



Savernake Nannies Vetting Process:

Pre -Interview:

Upon enquiry all candidates are sent a registration check list. Once **Savernake Nannies** are assured that the candidate can adhere to this, we arrange a personal interview

Personal Interview:

Savernake Nannies do not offer online registration. We strongly believe in the personal touch. At our personal registration interviews we fill in the registration form together and chat over a coffee where **Savernake Nannies** view all original documents and get to know the candidate

Reference Checks:

Prior to interviews **Savernake Nannies** require two referees (One must be the existing employer /last employer) who we contact before the registration interview

CV:

Prior to interviews **Savernake Nannies** require the candidates CV. We expect all personal details to be removed to adhere to GDPR requirements

DBS Checks:

Savernake Nannies require all candidates to hold an enhanced DBS on the update service.

Paediatric first aid:

Savernake Nannies require all candidates to hold a 12-hour paediatric first aid

Fully registered:

Once **Savernake Nannies** have met the candidate and have all the required documents, we then consider the candidate to be fully registered. Only fully registered candidates can be forwarded to clients for positions.

*Whilst every effort has been made to ensure that the information included in this Employers pack is accurate at the point of release, this should not be relied upon as legal advice. It is the opinion of **Savernake Nannies***